

BGL BNP Paribas opens seKoia: a new sustainable head office built for the future

After two and a half years of work, BGL BNP Paribas officially opened its new head office, seKoia, in the centre of Kirchberg on 18 September. More than just a building, it is a collaborative project designed to support developments in the banking world, address environmental concerns and provide a workspace that is adapted to employees' needs.

The opening ceremony took place in the presence of HRH Grand Duke Henri of Luxembourg, Gilles Roth, Finance Minister, Lydie Polfer, Mayor of the City of Luxembourg, Thierry Laborde, Chief Operating Officer of BNP Paribas, Béatrice Belorgey, Chair of the BGL BNP Paribas Executive Committee and Head of the BNP Paribas Group entities in Luxembourg, and Bob Kieffer, Chair of the BGL BNP Paribas Board of Directors.

A head office designed to suit new working methods

With 1,100 workstations spread over 18,500m² on eight floors, seKoia's architecture is ideal for the flexible, agile and hybrid work that we have come to know in recent years. Teamworking, brainstorming and quiet areas, configurable spaces, and conference rooms fitted with the latest technologies all create a seamless environment that can be adapted to employees' needs and that serves clients' expectations in the best possible way.

With this project, the bank has created an inspirational workspace which is essential for nurturing creativity, innovation and wellbeing on a daily basis, and which allows to welcome and accompany clients and partners in a modern and pleasant environment.

Employee wellbeing and environmental standards

Following up on the bank's commitment to becoming more energy efficient, which led to the award of ISO 50001 certification in January 2022 (renewed in March 2025), seKoia stands out for a sustainable design that allies energy efficiency with employee wellbeing.

Requiring 70% less energy than the old head office, seKoia will meet the highest environmental standards as the bank targets not only BREEAM®, HQE International® and DGNB® certification for its new offices, but also the BBKA® (low carbon building) label, ensuring minimum energy consumption during the building's construction and use. Employee wellbeing has not been forgotten either, as the bank is also aiming to obtain OsmoZ® certification.

A name chosen by and for our staff

The name seKoia was chosen by staff through an in-house competition and embodies the local roots, strength and longevity of a bank that has been in Luxembourg for over a century. The K in seKoia refers to the Kirchberg district in which BGL BNP Paribas has been located for the past 30 years.

Like the sequoia, or millennium tree, the building symbolises an institution that grows continuously over a long period of time.

The symbol of an innovative and responsible bank

“seKoia is not only our new head office; it is also the hallmark of an innovative and responsible bank that is deeply entwined in Luxembourg and listens to the needs of its clients and staff. It shows our commitment to be at our clients’ side in the transition to a more sustainable economy, as well as the confidence of the BNP Paribas Group in the ongoing development of BGL BNP Paribas and the Luxembourg economy,” said Béatrice Belorgey, Chair of the BGL BNP Paribas Executive Committee and Head of the BNP Paribas Group entities in Luxembourg.

Dates and key figures

Development of the works:

- 2nd half of 2022: start of the preparatory works on the existing foundations on which the new building would stand
- 1st quarter of 2023: installation of the worksite and start of infrastructure works
- 4th quarter of 2023: start of superstructure works
- 7 December 2023: the first brick is laid
- 9 June 2025: the first staff move in
- 29 September 2025: the last staff move in

Total surface area of the construction project: 18,500m²

Number of floors: 8 (ground floor + 8)

Number of workstations: 1,110

Architect responsible for the project: M3 Architectes S.A.

New address

BGL BNP Paribas headquarters are now located at:

60 avenue J-F Kennedy

L-1855 Luxembourg

About BGL BNP Paribas

BGL BNP Paribas (www.bgl.lu) is one of the largest banks in Luxembourg and part of the BNP Paribas Group. It offers an especially wide range of financial products and bancassurance solutions to individuals, professionals, businesses, and private banking clients. At end 2024, BGL BNP Paribas employed 2,089 people in Luxembourg. In 2025, BGL BNP Paribas was named Best Bank in Luxembourg by Euromoney.

About BNP Paribas

Leader in banking and financial services in Europe, BNP Paribas operates in 64 countries and has nearly 178,000 employees, including more than 144,000 in Europe. The Group has key positions in its three main fields of activity: Commercial, Personal Banking & Services for the Group's commercial & personal banking and several specialised businesses including BNP Paribas Personal Finance and Arval; Investment & Protection Services for savings, investment and protection solutions; and Corporate & Institutional Banking, focused on corporate and institutional clients. Based on its strong diversified and integrated model, the Group helps all its clients (individuals, community associations, entrepreneurs, SMEs, corporates and institutional clients) to realise their projects through solutions spanning financing, investment, savings and protection insurance. In Europe, BNP Paribas has four domestic markets: Belgium, France, Italy and Luxembourg. The Group is rolling out its integrated commercial & personal banking model across several Mediterranean countries, Türkiye, and Eastern Europe. As a key player in international banking, the Group has leading platforms and business lines in Europe, a strong presence in the Americas as well as a solid and fast-growing business in Asia-Pacific. BNP Paribas has implemented a Corporate Social Responsibility approach in all its activities, enabling it to contribute to the construction of a sustainable future, while ensuring the Group's performance and stability.

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